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| **QUIZ - 2** | | | |
| Date | 11-12-20 | Subject | HRM |
| Name | Mansoor Ahmed | Section | A |
| Roll No. | 18B-129-SE | Marks |  |

Q. Upon joining an organization, you come to know that there exist no job description about your position you are hired for. What would you do? Would you convince your immediate supervisor to develop one for you? What argument will use to convince him?

Before approaching supervisor or manager, being honest to myself I will try to coordinate with the job needs that what exactly this job is demanding. There could be a possibility that my position may not be ideal, but it does not need a deal breaker.

And if the condition is contradicting, I will have few words with manager or leading personality regarding the JD need. And my point would be that by providing JD it would be much easier to both of us to evaluate ourselves in accordance with the need of position that either this position is actually required? And the availability of JD will help employees to scale up their strengths, and that ultimately going to benefit the organization.